

City of Santa Clara
Unit #3 IBEW
Hourly Pay Rates - Effective 12/14/2008

Job Code	Description/Job Title	Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
280	CABLE SPLICER LEADER	D1	038	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 56.492	\$ 57.877
427	ELEC METER TECH APPRENTICE	D1	026	\$ 33.894	\$ 35.521	\$ 37.304	\$ 39.104	\$ 41.037	\$ 42.075	\$ 43.131
390	ELECTRIC & WATER SYSTEM OPERTR	D1	037	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 53.810	\$ 55.102	\$ 56.492
550	ELECTRIC CREW FOREPERSON	D1	038	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 56.492	\$ 57.877
435	ELECTRIC HELPER/DRIVER	D2	020	\$ 29.227	\$ 30.756	\$ 32.319	\$ 33.912	\$ 35.608	\$ 36.508	\$ 37.402
415	ELECTRIC MAINTENANCE WORKER	D2	022	\$ 30.756	\$ 32.319	\$ 33.912	\$ 35.608	\$ 37.402	\$ 38.296	\$ 39.202
426	ELECTRIC METER TECHNICIAN	D1	032	\$ 39.104	\$ 41.037	\$ 43.131	\$ 45.208	\$ 47.475	\$ 48.715	\$ 49.950
429	ELECTRIC UTILITY EQUIP OPERATR	D2	022	\$ 30.756	\$ 32.319	\$ 33.912	\$ 35.608	\$ 37.402	\$ 38.296	\$ 39.202
431	ELECTRIC UTILITY GEN TECH	D1	035	\$ 42.075	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 52.500	\$ 53.810
430	ELECTRIC UTILITY HELPER	D2	018	\$ 27.819	\$ 29.227	\$ 30.756	\$ 32.319	\$ 33.912	\$ 34.760	\$ 35.608
437	ELECTRICAL ESTIMATOR	D1	027	\$ 34.713	\$ 36.415	\$ 38.204	\$ 40.062	\$ 42.075	\$ 43.131	\$ 44.175
885	ELECTRICIAN	D1	032	\$ 39.104	\$ 41.037	\$ 43.131	\$ 45.208	\$ 47.475	\$ 48.715	\$ 49.950
560	JOURNEY LINEWORKER	D1	032	\$ 39.104	\$ 41.037	\$ 43.131	\$ 45.208	\$ 47.475	\$ 48.715	\$ 49.950
561	JOURNEY LINEWORKER APPRENTICE	D1	026	\$ 33.894	\$ 35.521	\$ 37.304	\$ 39.104	\$ 41.037	\$ 42.075	\$ 43.131
555	LINE CREW LEADER	D1	034	\$ 41.037	\$ 43.131	\$ 45.208	\$ 47.475	\$ 49.950	\$ 51.219	\$ 52.500
565	LINE TRUCK DRIVER	D2	021	\$ 29.994	\$ 31.535	\$ 33.115	\$ 34.760	\$ 36.508	\$ 37.402	\$ 38.296
668	POWER SCHEDULING OPERATOR	D1	037	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 53.810	\$ 55.102	\$ 56.492
667	POWER SYSTEM DISPATCHER	D1	037	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 53.810	\$ 55.102	\$ 56.492
669	PRINCIPAL ELEC ESTIMATOR	D1	035	\$ 42.075	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 52.500	\$ 53.810
792	SERVICE COORDINATOR-INSPECTOR	D1	034	\$ 41.037	\$ 43.131	\$ 45.208	\$ 47.475	\$ 49.950	\$ 51.219	\$ 52.500
777	SR ELEC & WATER SYSTEM OPERATR	D1	040	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 57.877	\$ 59.331	\$ 60.773
729	SR ELEC METER TECHNICIAN	D1	038	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 56.492	\$ 57.877
733	SR ELEC UTIL GENERATION TECH	D1	038	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 56.492	\$ 57.877
726	SR ELECTRICAL ESTIMATOR	D1	031	\$ 38.204	\$ 40.062	\$ 42.075	\$ 44.175	\$ 46.344	\$ 47.475	\$ 48.715
785	SR ELECTRICIAN TECHNICIAN	D1	038	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 55.102	\$ 56.492	\$ 57.877
860	TROUBLESHOOTER	D1	035	\$ 42.075	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 52.500	\$ 53.810
877	UNDERGROUND CREW LEADER	D1	036	\$ 43.131	\$ 45.208	\$ 47.475	\$ 49.950	\$ 52.500	\$ 53.810	\$ 55.102
887	UTILITY ELECTRICIAN APPRENTICE	D1	026	\$ 33.894	\$ 35.521	\$ 37.304	\$ 39.104	\$ 41.037	\$ 42.075	\$ 43.131
890	UTILITY ELECTRICIAN TECHNICIAN	D1	035	\$ 42.075	\$ 44.175	\$ 46.344	\$ 48.715	\$ 51.219	\$ 52.500	\$ 53.810